## Accident and Health or Sickness Producer Series 20-24

# 80 scored questions (plus 10 unscored) 1-hour 45-minute time limit

## 1.0 Insurance Regulation

30% (24 items)

#### 1.1 Licensing

General Provisions and Definitions

Purpose

Process (Insurance Article Annotated Code- Sec. 10-118(b)(2); Sec. 10-103(c)(1))

**Initial Licensure Qualifications** 

Examination

License fee & application

Types of licensees (Insurance Article Annotated Code- Sec. 1-101(u)(1))

Producers

Advisers

Nonresidents

Business entities

Exceptions

Maintenance (Insurance Article Annotated Code- Sec. 10-211(e)(2)(i); Sec. 10-115;

Sec. 10-1-05; Sect. 10-116(a)(2)(i);))

Duration and termination

Address and/or name changes

Assumed names

Requirement to report felony convictions

Requirement to report other states actions

Continuing education

Appointment procedures (Insurance Article Annotated Code- Sec. 1-101; Sec. 10- 118;

Sec. 27-209)

Producer's contract with insurer versus producer's appointment with insurer

Producer's appointment versus agency's appointment

Solicitation prior to appointment

Appointment requirement after becoming licensed

Acknowledgment of appointment/notice to producer

Requirement to cease solicitation

Termination of appointment/notice to producer

Termination of license without active appointment

Disciplinary actions (Insurance Article Annotated Code- Sec. 1-301; Sec. 10- 126;

Sec. 27-202)

Probation, suspension, revocation or refusal to issue or renew

Cease and desist order

Penalties

Hearings/Notice of Hearings

Fraud (Insurance Article Annotated Code- Sec. 27- 216(a)(1)(i); Sec. 2-401)

#### 1.2 State regulation

Maryland Insurance Administration's general duties and powers (Insurance Article Annotated Code- Sec. 2-102(a); Sec. 2-103(a)(4); Sec. 2-204(b)(1); Sec. 14-404,

16-601; Sec. 1-301; Sec. 2-101)

Producer regulation (Insurance Article Annotated Code- Sec. 27-209; Sec. 10-105; COMAR- Sec. 31.03.03)

Acting for an unlicensed insurer

Record retention

Activities of unlicensed individuals

Payment and sharing of commissions

Charging of fees

Illegal compensation; exceptions

Fiduciary capacity

Responsibility of trust accounts

Unfair trade practices (Insurance Article Annotated Code- Sec. 27-304 Sec. 27-213;

Sec. 27-305(a); Sec. 27-504(b)(1))

Misrepresentation

False advertising

Defamation

Notice of Adverse Underwriting Decisions

False statements and entries

Rebating

**Twisting** 

Referrals

Insurance information and privacy protection

#### 1.3 Providers

Types of Providers

Insurers (Annotated Code- Sec. 1-101)

Non Profits Health Service Plans (Insurance Article Annotated Code-

Sec. 14-101 and 14-102)

Health Maintenance Organizations (HMOs) (COMAR Sec. 31.12.07.02(B)(3);

Health General Article Annotated Code-Title 19 Subtitle 7- Sec. 19-701;

Sec. 19-705)

#### 1.4 Plan requirements

Eligibility requirements

Dependent child age limit

Coverage for adopted children

Newborn child coverage

Medical child support coverage

Intellectual disability and physical handicap dependent coverage

Mandated or Required Offers (Insurance Article Annotated Code- Sec. 15-407, 15-408,

15-409; Sec. 15-801, 15-802, 15-810, 15-839)

Mandated or Required Benefits (COMAR Sec. 31.10.06.08(B)(12); Insurance Article Annotated Code- Sec. 15-804(3); Sec. 15-802, 15-838, 15-841)

Other Requirements

Small Employer Health Insurance (Insurance Article Annotated Code- Sec. 15-1204 (special note)(b); Sec. 15-1205; Sec. 15-1208(C); Sec. 15-1201(e))

Medicare Supplement Insurance (Insurance Article Annotated Code- Sec. 15-901;

Sec. 15-906; Sec. 15-909; Sec. 15-910)

Purpose and Definitions

Minimum Standards and Provisions

Eligibility

Disclosure and Marketing

Maryland Health Benefit Exchange

SHOP vs. Individual Exchange

Open Enrollment/Special Enrollment

Employer Choice Options in SHOP Exchange

Mandated Referrals

#### 1.5 Insurance for Senior Citizens and Special Needs Individuals

Maryland Long-Term Care (LTC) regulations and required provisions (*Tax General Article 10-710 - Sec. 10-718*; *Insurance Article Annotated Code- Sec. 18-101*;

Sec. 18- 104; Sec. 18-105)

Standards for marketing

Advertising

Consumer guide

Outline of coverage

Suitability including personal worksheet

Right to return (free look)

Replacement

Renewal considerations

Continuation of benefits

Required disclosure provisions

Incontestability

Inflation protection

Unintentional lapse

Pre-existing conditions

Nonforfeiture benefit

Benefit triggers

Long-Term Care (LTC)Insurance

Deductibility of Premiums for LTC Insurance for State Income Tax Purposes

Maryland Medicare Supplement regulations and required provisions

Standards for marketing

Advertising

Appropriateness of recommended purchase and excessive insurance

Buyer's guide

Outline of coverage

Right to return (free look)

Replacement

Prohibited policy provisions

Minimum benefit standards

Required disclosure provisions

Pre-existing conditions

Permitted compensation

Guaranteed issue for eligible persons

Continuation and conversion requirements

Medicare SELECT

## 2.0 General Insurance

### 2.1 Concepts

Risk management key terms

Risk

Exposure

Hazard

Peril

Loss

Methods of handling risk

Avoidance

Retention

Sharing

Reduction

Transfer

Elements of insurable risks

Adverse selection

Law of large numbers

Reinsurance

## 2.2 Insurers

Types of insurers

Stock companies

Mutual companies

9% (7 items)

Fraternal benefit societies

Self insurers

Private versus government insurers

Admitted versus nonadmitted insurers

Domestic, foreign and alien insurers

Financial status (independent rating services) and operating results

Marketing (distribution) systems

#### 2.3 Producer and general rules of agency

Types

Captive

Independent

Insurer as principal

Producer of insurer

Authority and powers of producers

Express

**Implied** 

Apparent

Responsibilities to the applicant/insured

## 2.4 Contracts

Elements of a legal contract

Offer and acceptance

Consideration

Competent parties

Legal purpose

Distinct characteristics of an insurance contract

Contract of adhesion

Aleatory contract

Personal contract

Unilateral contract

Conditional contract

Legal interpretations affecting contracts

Ambiguities in a contract of adhesion

Reasonable expectations

Indemnity

Utmost good faith

Representations/misrepresentations

Warranties

Concealment

Fraud

Waiver and estoppel

## 2.5 Federal regulation

Fair Credit Reporting Act (15 USC 1681-1681d)

Fraud and false statements (18 USC 1033, 1034)

Employee Retirement Income Security Act (ERISA)

Applicability

Fiduciary responsibilities

Reporting and disclosure

**COBRA** 

Continuation

ACA-Related Federal Market Reforms

**Definitions** 

Individual health insurance coverage

Dependent coverage

Lifetime and annual limits

Restrictions relating to premium rates

Essential health benefits

#### Waiting periods

#### 2.6 Industry regulation

National Association of Insurance Commissioners (NAIC)

#### 3.0 Health Insurance Basics

#### 3.1 Definitions of perils

Accidental injury

Sickness

## 3.2 Principal types of losses and benefits

Loss of income from disability

Medical expense

Dental expense

Long-term care expense

Vision

Prescription

AD&D (Accidental Death and Dismemberment)

Specified Disease

## 3.3 Classes of health insurance policies

Individual versus group

Private versus government

Limited versus comprehensive

## 3.4 Limited policies

Limited perils and amounts

Required notice to insured

Types of limited policies

Accident-only

Specified (dread) disease

Hospital indemnity (income)

Credit disability

Blanket insurance (teams, passengers, other)

Prescription drugs

Vision care

Critical illness (specified conditions)

Short-term medical

#### 3.5 Common exclusions from coverage

Pre-existing conditions

Intentionally self-inflicted injuries

War or act of war

Elective cosmetic surgery

Conditions covered by workers compensation

Government plans

Participation in a felony or illegal occupation

## 3.6 Producer responsibilities in individual health insurance

Marketing requirements

Advertising

Prohibited Advertising of Life and Health Insurance

Maryland Life and Health Insurance Guaranty Corporation

Sales presentations

Field underwriting

Nature and purpose

Application procedures

Requirements at delivery of policy

**Errors and Omissions** 

Notification of Medicare eligibility

## 3.7 Individual underwriting by the insurer

Underwriting Criteria

11% (9 items)

Sources of underwriting information

Application

Producer report

Attending physician statement

Investigative consumer (inspection) report

Medical Information Bureau (MIB)

Medical examinations and lab tests (including HIV consent)

Unfair discrimination

Discrimination against victims of domestic violence

Genetic information privacy

Classification of risks

Preferred

Standard

Substandard

Declined

### 3.8 Considerations in replacing health insurance

Pre-existing conditions

Pre-existing condition exclusion

Benefits, limitations and exclusions

Underwriting requirements

## 4.0 Individual Health Insurance Policy General Provisions

8% (6 items)

## 4.1 Uniform required provisions

Entire contract; changes

Time limit on certain defenses

Grace period

Reinstatement

Notice of claim

Claim forms

Proofs of loss

Time of payment of claims

Payment of claims

Physical examinations and autopsy

Legal actions

Change of beneficiary

Cancellation by insured

## 4.2 Uniform optional provisions

Change of occupation

Misstatement of age

Other insurance in this company

Insurance with other companies

Expense-incurred basis

Other benefits

Relation of Earnings to Insurance

Unpaid premium

Cancellation by company

Conformity with state statutes

Illegal occupation

Intoxicants and narcotics

## 4.3 Other general provisions

Right to examine (free look)

Insuring clause

Consideration clause

Renewability clause

Noncancelable

Guaranteed renewable

Conditionally renewable

Renewable at option of insurer

Nonrenewable (cancelable, term)

Interest on claim proceeds

Military suspension provision

## 5.0 Disability Income and Related Insurance

## 5.1 Qualifying for disability benefits

Inability to perform duties

Own occupation

Any occupation

Pure loss of income (income replacement contracts)

Presumptive disability

Requirement to be under physician care

#### 5.2 Individual disability income insurance

Basic total disability plan

Income benefits (monthly indemnity)

Elimination and benefit periods

Waiver of premium benefit

## Partial Disability Insurance

Income Benefits (Monthly Indemnities)

Elimination and Benefit Periods

Waiver of Premium Benefit

#### Coordination with Social Insurance

Additional monthly benefit (AMB)

Social insurance supplement (SIS)

Occupational versus nonoccupational coverage

## At-work benefits

Partial disability benefit

Residual disability benefit

## Other provisions affecting income benefits

Cost of living adjustment (COLA) rider

Future increase option (FIO) rider

Annual renewable term rider

Relation of earnings to insurance

Change of occupation

#### Other cash benefits

Accidental death and dismemberment

Rehabilitation benefit

Medical reimbursement benefit (nondisabling injury)

## Refund provisions

Return of premium

Cash value benefit

**Exclusions** 

Waiver of Premium

## 5.3 Unique aspects of individual disability underwriting

Occupational considerations

Benefit limits

Policy issuance alternatives

## 5.4 Group disability income insurance

Group versus individual plans

Short-term disability (STD)

Long-term disability (LTD)

## 5.5 Business disability insurance

Key employee (partner) disability income

Business overhead expense policy

9% (7 items)

Business Disability buyout policy

#### 5.6 Social Security disability

Qualification for disability benefits

Definition of disability

Waiting period

Disability income benefits

#### 5.7 Workers compensation

Eligibility

Benefits

#### 6.0 Medical Plans

14% (11 items)

## 6.1 Medical plan concepts

Fee-for-service basis versus prepaid basis

Prepaid Basis

Specified coverages versus comprehensive care

Comprehensive Care

Benefit schedule versus usual/reasonable/customary charges

Usual - Reasonable - Customary Charges

Any provider versus limited choice of providers

Limited Choice of Providers

Insureds versus subscribers/participants

## 6.2 Types of providers and plans

Insurers

Nonprofits Health Service Plans

Major medical insurance (insurers)

Characteristics

Common limitations

Common exclusions from coverage

Deductibles

Coinsurance feature

Stop-loss feature

Maximum benefits

Fixed Indemnity

Health services plans

Definitions

Plans offered

Other services

Qualified providers

Choice of provider or pharmacy

Provider panels

Disclosure of benefits

Subscribers

## Health maintenance organizations (HMOs)

Combined health care delivery and financing

Limited service area/out of area benefits

Limited choice of providers

Gatekeeper concept

Copayments

Prepaid basis

Preventive care services

Primary care physician versus referral (specialty) physician

Emergency care

Hospital services

Other basic services

Subscribers

Preferred provider organizations (PPOs)

General characteristics

Open panel or closed panel

Point-of-service (POS) plans

Nature and purpose

Out-of-network provider access (open-ended HMO)

PCP referral

Indemnity plan features

TRI-CARE

## 6.3 Cost containment in health care delivery

Cost-saving services

Preventive care

Outpatient ambulatory services

Alternatives to hospital services

Utilization management

Prospective review

Concurrent review

Coordination of Benefits

## 6.4 HIPAA (Health Insurance Portability and Accountability Act) requirements

Eligibility

Guaranteed issue

Pre-existing conditions

Creditable coverage

Renewability

#### 6.5 Health Savings Accounts (HSAs) and Health Reimbursement Accounts (HRAs)

Definition

Eligibility

Contribution limits

#### 6.6 Patient Protection and Affordable Care Act

Coverage of Children to Age 26

Preventative Care

**Pre-existing Conditions** 

Lifetime and Annual Limits

Grandfathered vs. Non-Grandfathered Plans

Rescissions

**Essential Health Benefits** 

Metal Levels

SHOP Payment and Billing

Internal Appeal and External Review

Subsidies/Tax Credits

Penalties and Fines

## 7.0 Group Health Insurance

## 7.1 Characteristics of group insurance

Group contract

Certificate of coverage

Experience rating versus community rating

**Community Rating** 

## 7.2 Defined groups

**Employer** 

Creditor

Labor union

Multiple Employer Trust

Association

Credit union

## 7.3 Marketing considerations

Advertising

5% (4 items)

Regulatory jurisdiction/place of delivery

## 7.4 Employer group health insurance

Insurer underwriting criteria

Characteristics of the group

Plan design factors

Persistency factors

Administrative capability

Eligibility for insurance

Annual open enrollment

Employee eligibility

Dependent eligibility

Coordination of benefits provision

Change of insurance companies or loss of coverage

Coinsurance and deductible carryover

No-loss no-gain

Events that terminate coverage

Reinstatement of Coverage for Military Personnel

Notification of Medicare Eligibility

Reinstatement of coverage for military personnel

Notification of Medicare eligibility

Extension of benefits

Continuation of coverage under COBRA and Maryland specific rules

Conversion privilege

Continuation of Coverage

Special Enrollment Periods

Minimizing Adverse Selection

## 7.5 Small employer medical plans

Definition of small employer

Availability of coverage

Disclosure of coverage provisions

Enrollment eligibility

Renewability

## 8.0 Dental Insurance

1% (1 item)

#### 8.1 Types of dental treatment

Diagnostic and preventive

Restorative

Oral surgery

Endodontics

Periodontics

Prosthodontics

Orthodontics

## 8.2 Indemnity plans

Choice of providers

Scheduled versus nonscheduled plans

Benefit categories

Diagnostic/preventive services

Basic services

Major services

Deductibles and coinsurance

Combination plans

**Exclusions** 

Limitations

Predetermination of benefits

#### 8.3 Employer group dental expense

Integrated deductibles versus stand-alone plans

## 9.0 Insurance for Senior Citizens and Special Needs Individuals

## 9% (7 items)

#### 9.1 Medicare

Nature, financing and administration

Part A — Hospital Insurance

Individual eligibility requirements

Enrollment

Coverages and cost-sharing amounts

Part B — Medical Insurance

Individual eligibility requirements

Enrollment

Coverages and cost-sharing amounts

**Exclusions** 

Claims terminology and other key terms

Part C — Medicare Advantage

Part D — Prescription Drug Insurance

## 9.2 Medicare supplement insurance

Purpose

Open enrollment

Rating of Medicare supplement plans

Attained age

Issue age

Community rated

Standardized Medicare supplement plans

Core benefits

Additional benefits

High deductible plans

## 9.3 Other options for individuals with Medicare

Employer group health plans

Disabled employees

Employees with kidney failure

Individuals age 65 and older

Medicaid

Eligibility

Benefits

## 9.4 Long-term care (LTC) policies

LTC, Medicare and Medicaid compared

Eligibility for benefits

Levels of care

Skilled care

Intermediate care

Custodial care

Home health care

Adult day care

Respite care

Benefit periods

Benefit amounts

Optional benefits

Inflation Protection

Nonforfeiture

Guarantee of insurability

Return of premium

Qualified and Nonqualified

**Exclusions** 

**Underwriting Considerations** 

Partnership

Qualified LTC plans

Deductibility of premiums for LTC insurance for state income tax purposes

Exclusions

Underwriting considerations

## 9.5 Interaction with Other Coverage

Medicare

Medicaid

Medical Insurance

## 10.0 Federal Tax Considerations for Health Insurance

5% (4 items)

## 10.1 Personally-owned health insurance

Disability income insurance

Medical expense insurance

Long-term care insurance

## 10.2 Employer group health insurance

Disability income (STD, LTD)

Medical and dental expense

Long-term care insurance

Accidental death and dismemberment

## 10.3 Medical expense coverage for sole proprietors and partners

## 10.4 Business disability insurance

Key person disability income

Business overhead expense

Business Disability Buyout

# 10.5 Health Savings Accounts (HSAs), Health Reimbursement Accounts (HRAs), and Flexible Spending Accounts (FSAs)

**Health Savings Accounts** 

Health Reimbursement Accounts

Flexible Spending Accounts

High Deductible Health Plans